



CORPORATE OVERVIEW

2023



M-FILES - THE SMARTER WAY TO WORK

THE "WHY" THAT DRIVES THE SMARTER WAY TO WORK

- Data is scattered in multiple systems - no single source of truth for users.
- Growth of "dark data" - information that's lost or too difficult to find to be useful.
- Users waste time looking for information or recreating information rather than spending their time on value-added tasks.
- Sensitive data goes ungoverned because it's undiscoverable or located in solutions with inflexible security controls.

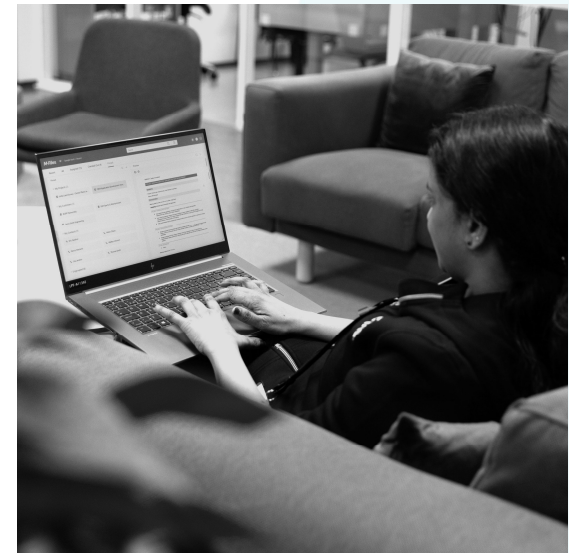
THE RESULT

- Users are unable to get the information they need to make critical decisions.
- Employees resort to unsafe file sync solutions and share sensitive information with clients, increasing the risk of data leaks or damaged reputation.

M-FILES IS A METADATA-DRIVE PLATFORM THAT:

- Provides intelligence to discover and securely govern information in any repository
- Ensures data is available in the right context to any user.
- Creates a single source of truth and a 360-degree view for all information to make informed decisions, regardless of where it's stored.
- Empowers team members to seamlessly and securely collaborate on real-time content with external parties.

M-Files.



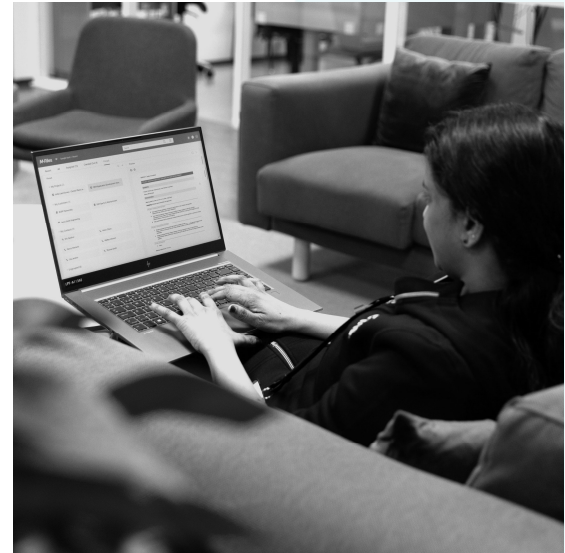
M-FILES - THE SMARTER WAY TO WORK

THE VALUE WE PROVIDE

At some point in an organization's growth cycle, systems that once worked well cease to provide the same efficiencies. Previously reliable processes dependent on tribal knowledge, ask-your-coworker, and cultural norms become a liability. Quality erodes, compliance risks grow, and margins are negatively impacted. You know you need to make changes.

- The M-Files platform empowers our customers and enables them to be in control of their business:
- Managing information becomes frictionless - regardless of dependencies, systems, repositories applications, or the number of collaborators.
- Integrating document management with other systems means users stay in context, enabling better data processes, better compliance and powerful new capabilities and insights.
- End-users have the power to stay in context of their work and model their own world – build new searches, new views, new workflows – or simply follow workflows set by others.
- Knowledge workers access the “silent knowledge” embodied in historical archives that are no longer hidden in people's brains. If your business can envision it, you can build the workflow and automate processes using the M-Files platform – the number of use cases is limitless.

Unlike other document management solutions, the M-Files platform becomes a tool for organizational transformation that enables companies to rethink old operating models, experiment more, and become more agile to respond to customers and rivals. What starts as a straightforward step to improve document management quickly becomes an empowering tool for transformations that make a company more competitive and profitable. It really is that simple. The Smarter Way to Work.



M-FILES - THE SMARTER WAY TO WORK

OUR MISSION

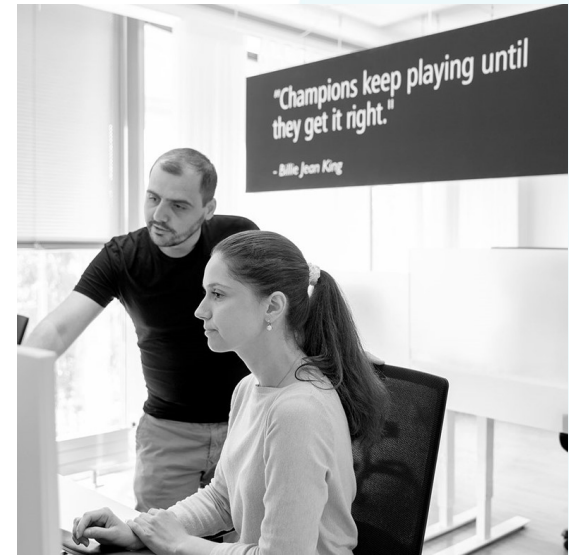
- M-Files is a global leader in information management. Our mission is to improve how our customers do business in the digital, work-from-anywhere world.
- The M-Files metadata-driven document management platform enables knowledge workers to instantly find the right information in any context, automate business processes, and enforce information control.
- The M-Files platform provides businesses with a competitive advantage and substantial ROI as they deliver superior customer experiences and higher-quality work with lower risk.
- With a global footprint of more than 5,000 customers in more than 100 countries, supported by more than 500 employees, M-Files is a recognized disruptor in a growing, attractive market, utilizing an innovative SaaS model with 80%-plus recurring revenue and leading operation metrics.



M-FILES - THE SMARTER WAY TO WORK

OUR PARTNER ECOSYSTEM

- M-Files maintains a thriving partner ecosystem - a global partner program that helps us change the way the world manages information.
- The M-Files partner community consists of more than 350 partners in more than 90 countries.
- Our partner ecosystem includes resellers, service providers, developers and technology vendors that sell, service, develop, and innovate our metadata-driven document management platform enabling customers to benefit from having an enhanced M-Files user-experience, driven by the knowledge and expertise of our partner community.



THE M-FILES STORY: WHO WE ARE



2002-2009:

The M-Files journey started in 2002, led by current CEO Antti Nivala, and a small team in Tampere, Finland. M-Files first version was launched in 2005. In 2009 M-Files entered the North American market, opening its first office in Dallas, Texas.



2011-2016:

M-Files revenue grew by 750%-plus and the company opened global offices in the UK, France, Germany, and Australia.



2017-2020:

M-Files expanded its North American footprint by acquiring a Canadian subsidiary in 2017 and initiated a transition to the SaaS business model.



2021:

M-Files acquired French company Hubshare in 2021 to bolster external content sharing and collaboration.



2022 AND BEYOND:

Today, more than 500 people ("M-Fileers") work for M-Files. Looking ahead, we're positioned for resilient growth with further expansion in all of our regions—growth that can only succeed with your contribution!

M-FILES FINANCIAL PROFILE

€100M+

ARR
(20%+ growth)

6.0+

LTV/CAC
RATIO

94%+

GROSS REVENUE
RETENTION

110%+

NET REVENUE
RETENTION

500+

EMPLOYEES
WORLDWIDE

350+

PARTNERS ACROSS
90+ COUNTRIES

5000+

CUSTOMERS ACROSS
100+ COUNTRIES

2 OF 3

YEARS POSITIVE
CASH FLOW

ENVIRONMENTAL, SOCIAL, & CORPORATE GOVERNANCE

M-Files cares about making a positive impact on our employees, customers, communities, and the world at large. We model this principle with the following commitments:



PROTECTING THE ENVIRONMENT

- Committed to place **sustainable technologies at the heart of our innovation.**
- Adapted to growing sustainably along with the planet driving the lowest environmental impact.
- Proactive in calculating our carbon footprint annually (GHG Protocol).
- Dedicated to **reducing our emissions** on many levels (office heating and energy, product lifecycle, travel).



INVESTING IN PEOPLE AND COMMUNITIES

- Empowering our people with support, benefits, and resources.
- Putting our company culture first with communities that get people connected.
- Celebrating unique backgrounds and experiences.
- Promoting **Diversity, Equality and Inclusion** through numerous initiatives like Women at M-Files, Mentoring programs, and the Roihu Leadership Academy.
- Investing in **local communities and charities** across the globe (UNICEF, Team Rynkeby, Breast Cancer Foundation).



ACTING WITH INTEGRITY

- Promoting **trust and transparency** in everything we do.
- Striving to always “help others.”
- Acting with integrity, making ethical decisions, and using good judgment.
- Committed to the highest standards of **corporate governance, compliance, and ethics.**

THE M-FILES PLATFORM

M-Files is the ONLY **metadata-driven** document management platform. Metadata technology helps attach vital information to the right business processes. This allows users to know precisely what any specific file or document is and its relationship to other data.

As a result, users can automate business rules and control visibility, editing rights, review and approval protocols, retention, and more.

In addition, M-Files integrates with most common line-of-business applications, as well as content repositories such as network folders, SharePoint, and legacy content management solutions.

M-FILES ENHANCES AND OPTIMIZES:



Workflow automation:

M-Files increases consistency of work and reduces errors by automating workflows.



Collaboration:

M-Files drives a superior customer experience through a collaborative workspace.



Ease of use:

M-Files increases productivity and improves work quality by making information easy to find and use.



Return on Investment:

M-Files enables businesses to realize an ROI of nearly 270%.



Compliance:

M-Files reduces business risk by ensuring compliance.

In terms of product leadership, M-Files continues to allocate significant investment in R&D capacity & strength, as well as launching verticalized solutions to accelerate growth.

FUTURE GROWTH, DEVELOPMENT & VISION

M-Files is well positioned to continue robust ARR growth in the years to come as a leader in the ever-evolving, disruptive tech space of a purely metadata-driven approach to document management, workflow automation, and collaboration.

In the coming years, M-Files will continue to focus resources on vigorous growth in the North American market. In recent years, M-Files has expanded its physical presence in the US with the opening of our North American headquarters in Austin, Texas.

VERTICALIZED OFFERINGS

- M-Files continues to enhance our Go-to-Market (GTM) strategies through verticalized offerings.
- Our Ideal Customer Profile (ICP) includes knowledge workers led professional services industries.
- We continue to engage this market segment to understand their unique needs and design offerings that address their critical business issues in a way that provides return on investment.

STRATEGIC ACQUISITIONS

- M-Files will continue to investigate and execute new strategic acquisitions like the Hubshare acquisition to further solidify and realize our stated vision of becoming the global leader in information management.
- This strategy will enhance our reputation as the only metadata-driven document management platform that gives businesses a competitive advantage by ensuring knowledge flows quickly, effortlessly, and securely to the right audiences.

THE M-FILES METADATA-DRIVEN DOCUMENT MANAGEMENT PLATFORM



DOCUMENT TYPE



CLIENT



DATE



AUTHORIZATION

M-FilesProject Vault - Search

Document

HomeRecentAllPinnedSearch

5 results

Scope

Object type

Assignment

Document collection

Contact person

Customer

Employee

Project

Report

Show more

Clear all filters

Name

Documents

Order for Electrical engineering.doc

Order for Electrical installing.doc

Order for HVAC Engineerin.doc

Master Agreement - A&A.docx

Preview

MOTIVE

MASTER AGREEMENT

This Agreement with its appendices and annexes ("Agreement") is entered into on (Digital form) ("Effective Date") by and between the following parties:

1. **Motive** ("Motive"), a company duly organized under (US/UK/CA) having its principal place of business at (Address) 1, N. 10100 Tampere, Finland (hereinafter referred to as "Motive"); and

2. **A&A**, having its principal place of business at 123 Main Street, Dallas, TX.

3. **Annexes of the Agreement**

This Agreement defines the terms and conditions applicable to Customer's source and use of consulting and support services from Motive summarized in this Agreement and/or as entered by Customer with a separate Order agreed by the Parties and incorporated into this Agreement. Each Order that references this Agreement shall be subject to the terms and conditions of this Agreement.

4. **Services**

Customer's Services at the Effective Date:

Qty	Product Name	Period	Qty	Unit Price per Month	Price per Month
1000	Consulting Services	01/01/2022	1000	1000	1000000

The prices are not based on the quantity purchased. Any additional quantities ordered by Customer shall be at Motive current pricing and included pro-rated for the remainder of the first current Subscription's billing period. Such additional quantities are included after Motive has received and accepted such Order. For the remainder of double, Customer may not reduce the quantity purchased during the current Subscription Period.

5. **Signatures**

Motive and Customer have caused this Agreement to be signed and executed by their duly authorized representatives to be valid from the Effective Date:

Exec: March 22, 2022

Motive

John Stewart

Exec: March 23, 2022

A&A Inc.

Sandra Williams

Metadata

Master Agreement - A&A.docx

ID 235

Version 4

Class*

Agreement

Name or title*

Master Service Agreement

Document date*

3/21/2022

Customer*

A&A Inc.

Project

Consulting Project

Keywords

Description

Add property

Created

3/21/2022 3:02PM

Tina Smith

Last modified

3/29/2022 5:08PM

Tina Smith

Permissions

Full control for all internal users

Workflow

State transition

M-Files

HOW WE DIFFERENTIATE FROM OUR COMPETITION

The **M-Files Difference** is clear: A unified platform leverages the power of metadata, artificial intelligence, and next-level collaborative solutions.

METADATA-DRIVEN

The M-Files metadata-driven document management platform enables knowledge workers to:

- Model their information flows and business processes to ensure information flows smoothly across systems
- Connect into data repositories and business applications
- Manage documents and information from the connected data sources
- Organize information according to the business processes
- Collaborate seamlessly with internal and external stakeholders

AI-POWERED

M-Files' uses artificial intelligence and machine learning to find and create connections to documents across every platform and repository in an organization.

CONTENT COLLABORATION

In 2021, M-Files acquired French company Hubshare with the goals of bolstering external content collaboration and delivering an improved digital client experience. With M-Files, organizations can share the right information with the right people in real-time, enabling a robust collaboration culture with customized workspace portals.

INTEGRATION

M-Files seamlessly integrates with Microsoft 365—Teams or SharePoint—as well as Salesforce, Google Workspace, electronic signature apps, network folders, and more. All content is accessible any time using any device. M-Files ensures documents stay safe while also accelerating easy access.



OUR CUSTOMER BASE


Accounting,
Tax, & Audit

 Crowe

 RSM

 B&B Concept

TALÉNOM

 HORNE

CountPlusOne
Relationships for Success


Life Sciences
& Healthcare

 roal

 ORIFARM

 Tamro
a PHOENIX company

 Washington Regional

 manzil
Healthcare Services

 Finnish Red Cross
Blood Service


Finance
& Insurance

 STEARNS
BANK_{SA}

 austbrokers
Countrywide

 eQ

 SYNTAL
CAPITAL PARTNERS

SAMPO  GROUP

 NEPC, LLC


Consulting
& Legal

 BERGGREN

 IFE

 RiskIntelligence

COLIN
BIGGERS
& PAISLEY
LAWYERS

 ORION
ASSOCIATES

 MG


Manufacturing

 TKE

 WÄRTSILÄ

 SULZER

 nokiati
TYRES

 Valmet
FORWARD

 LESSONIA
cosmetics + ingredients


Engineering

 vda

 Caverion

 Fulton Hogan

 PROBUILD

 SSAB

 DANCO


Energy

 OMV

 IGas
Energy

 Gasum

 fortum

 FINGRID

 MPW


Real Estate

 TECHNOPOLIS

 REA
REAL ESTATE AUTHORITY
TE MANA PAPAWHENUA

 Healthpeak
PROPERTIES

 NEWSEC

 Silvercreek
REALTY GROUP

 espoon
asunnot


Public Sector

 Vantaa

 Clutha
District Council

 elo

 THE COUNTY OF
Granville
NORTH CAROLINA

 Washington University in St. Louis

VOICE OF CUSTOMERS

EASE OF USE

"We chose M-Files for four reasons: the platform's configurability, scalability, ease-of-use and low implementation cost."

IT Manager, TK Elevator

COMPLIANCE

"For us, M-Files has become an integral part of our business. Intelligent information management and quality management are now anchored in a system."

Quality Assurance Manager, Bond3D

ROI

"Through our four most popular workflows, we've estimated savings of over \$180,000 annually. We expect to save a total of over \$1 million within these workflows. It's been a great benefit to the company."

IT Manager, Stearns Bank

WORKFLOW AUTOMATION

"Automating the entire process for standardized products saves approximately 500 hours of working time per year, which is a major impact."

IT Manager, Vahterus

CONTENT COLLABORATION

"Now, our reality is one where all our company information is digital, available at the touch of a button and accessible to anyone, anywhere that has to manage it"

Director of Quality Affairs, IDA Foundation

Gartner
Peer Insights.

95%

OF CUSTOMERS WOULD
RECOMMEND M-FILES!

4.6/5

FOR PRODUCT CAPABILITIES

4.7/5

FOR SERVICES & SUPPORT

Gartner Peer Insights reviews constitute the subjective opinions of individual end users based on their own experiences and do not represent the views of Gartner or its affiliates.

CUSTOMER CASE STUDY



TK Elevator is one of the world's leading companies in the elevator and escalator industry, with more than 50,000 employees and customers in 100+ countries. The company manufactures and provides passenger and freight elevators, escalators and moving walks, passenger boarding bridges and more.

USE CASES

Collaboration

Workflow automation

Client document management

Business compliance management

HIGHLIGHTS

Documents retrievable in seconds

13 physical handoffs of documents eliminated, and increased project transparency

Saved the equivalent of 900 trees and \$1.8 million

M-Files.

COLLABORATION/ EASE OF USE



CHALLENGES

Waste of time

Finding the right documents from network folders, emails, or paper versions took time



SOLUTIONS

Faster way to work

Documents tagged by certain names, job numbers and branches, which makes finding them a lot simpler and faster



BENEFITS

Saved worktime

Documents retrievable in seconds

WORKFLOW AUTOMATION

No control and visibility

Manual processes, lack of visibility into jobs and delays in elevator delivery

Automated workflows

Project teams can run reports and identify the status of projects at any given time

Transparency and control

13 physical handoffs of documents eliminated, and increased project transparency

ROI

Paper costs

Shipping copies to the company's 100-plus branches was costing the company \$25,000 per month

Document digitalization

No paper documents, no attachments, all in one document management system

Savings

thyssenkrupp saved equivalent of 900 trees and \$1.5 million

CUSTOMER CASE STUDY



Crowe U.K. LLP (Crowe UK) is a leading audit, tax, advisory and risk firm with a national presence to complement its international reach. The business is an independent member of Crowe Global, one of the top 10 accounting networks in the world, with 200-plus independent accounting and advisory firms in more than 145 countries.

USE CASES

Collaboration
Compliance
Managing document version
Client document management

HIGHLIGHTS

\$2.2M+ in estimated annual operational efficiency gains
800,000 new documents in M-Files in the first year
Full collaboration across offices and functions

M-Files.

COLLABORATION/ ROI



CHALLENGES

Wasted Time, Frustrated Teams
Taxonomy varied by office, version confusion, concern about retaining millennial talent



SOLUTIONS

No Information Silos, Fully Integrated
360° view of everything from anywhere



BENEFITS

Completely Connected With Improved Visibility & Control
\$2.2M+ in estimated annual operational efficiency gains

COMPLIANCE

Complex File Security
Required nearly 1 FTE to manage manual process, error prone

Simplified Access
Less effort, more secure & compliant

More Time to Grow & Scale
800,000 new documents in M-Files in the first year

COLLABORATION

Couldn't Scale Effectively
Lacked agility to respond to market peaks due to operational inefficiencies

Automated Low-Value & Repeated Tasks
More time for client focus

Full Collaboration
98% employee adoption

ANALYST COVERAGE

Gartner

Peer Insights

RECOGNIZED AS

CUSTOMER'S

CHOICE

By customers in the March 2022 Gartner Peer Insights

Voice of the Customer: Content Services Platforms.

Gartner

Peer Insights

Customer Choice 2022

Gartner

RECOGNIZED AS A

VISIONARY

in the 2021 Gartner® Magic Quadrant™ for

Content Services Platforms (CSP).



ANALYST COVERAGE



EARNED

2022 TOP RATED
DISTINCTION

for Best Feature Set & Best Relationship awards in
Document Management Software by TrustRadius.

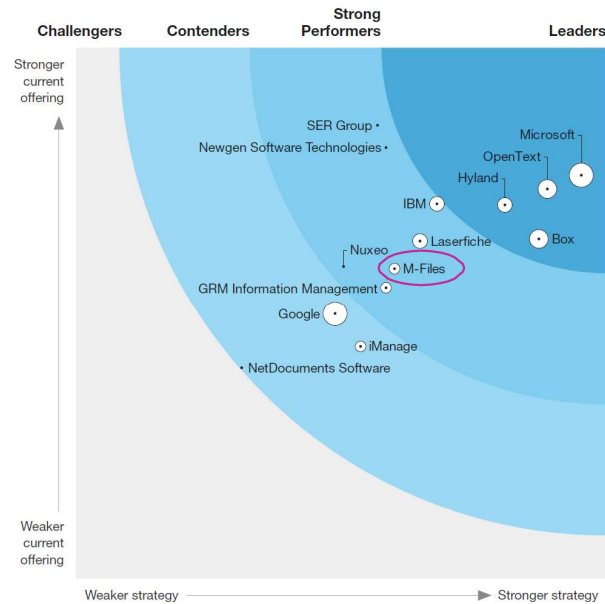
FORRESTER®

RECOGNIZED AS A
STRONG PERFORMER

in the Forrester Wave™ Content Platforms,
Q2 2021 report

FORRESTER®

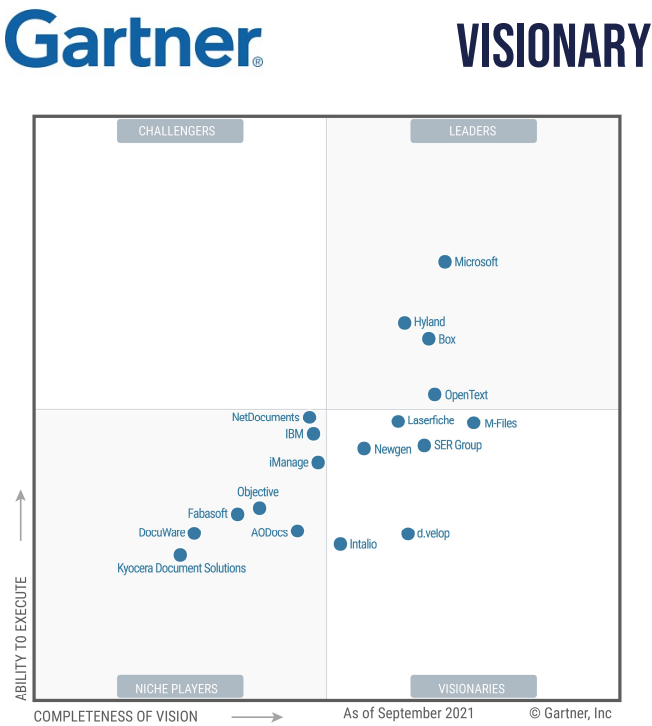
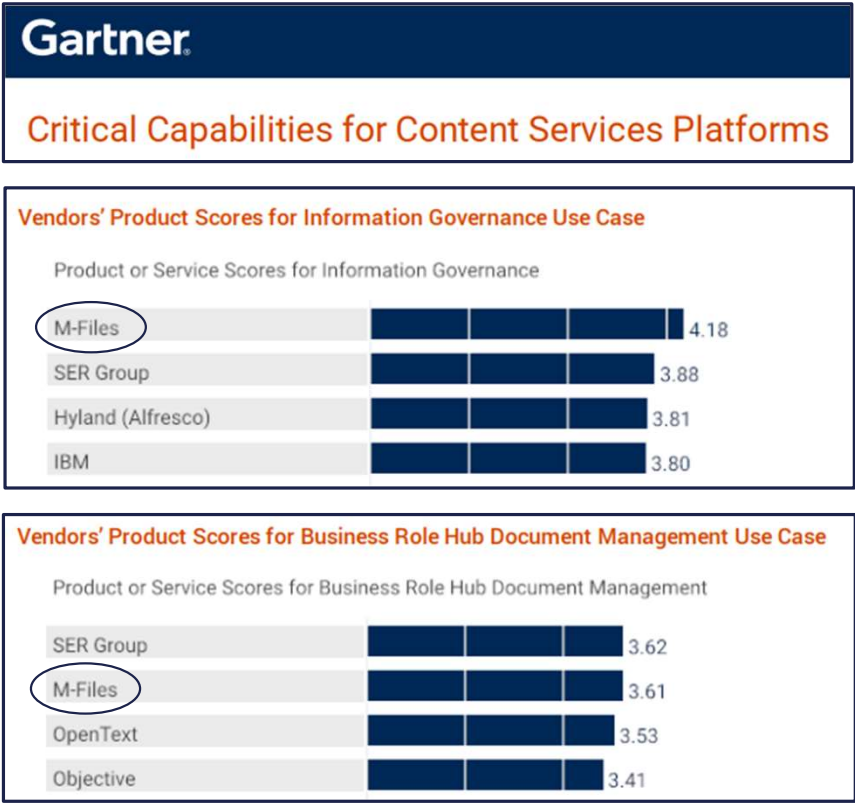
STRONG PERFORMER



M-Files.

WHAT THE ANALYSTS SAY

"M-Files leads the market in the content services platform consolidation and digital business transformation use cases."



INDUSTRY RECOGNITION



2022 Golden Bridge Business and Innovation Award Winner



Grand Trophy Winner and IT Cloud/SaaS Gold Winner in the 2022 Globee Disruptor Company Award



2022 American Business Awards Bronze Stevie Award Winner



2022 KMWorld's AI 50 List Honoring Companies that Empower Intelligent Knowledge Management



5-Star Rating in CRN Partner Program Guide 2022



2022 BIG Artificial Intelligence Excellence Award



KM World's Top 100 Companies That Matter in Knowledge Management



2022 CRN Channel Chief Award



2022 Trust Radius Best Feature Set and Best Relationship Awards in Document Management



2022 Trust Radius Top Rated Distinction for Enterprise Content Management and Document Management Software

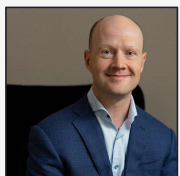


M-Files
Earns 2022
Great Place to Work
Certification™



THE MANAGING TEAMS

EXECUTIVE LEADERSHIP TEAM



ANTTI NIVALA

Founder & CEO,

20 years in industry



JUSTIN KIM

Chief Financial Officer &
Chief Operating Officer

20 years in industry



LAURA CARSON

Chief Marketing Officer

20 years in industry



BOB PRITCHARD

Chief Revenue Officer

30 years in industry



MIKA TURUNEN

Senior Vice President,
Product & Engineering

10 years in industry



PETRA ROSVALL

Chief People Officer

10 years in industry

BOARD OF DIRECTORS



ANTTI NIVALA

Chairman of the Board



IAN KWOK



**CHRISTOPHE
DUTHOIT**



NANCY HARRIS



**ANDRÉ FRANÇOIS-
PONCET**



JIM OFFERDAHL



BRUNO CREMEL



GLOBAL REACH

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